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	ljZ^bpbhgguo dhg [m^ms__j_r_gb B> ID Kha^Zgb_mgbdz Z\lhjkdbo ijh^md gh\uo ih^oh^h\	gipbipb\fh^_ebjh\Zgoy lh\Zjh\ ijhfure_gguo dhee_dpbc h^'_^u evkiuhævamy ebg_cgh dhg lh[w_gfZg h'Zi hkljZkl_ggh_ fZd_lbjh\Zgb_

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<pre>leZgbjm_f dhgljhebj j_amevIZ hk\h_gb dh^ u nhjfbjm_fh dhfi_l_gpb bg^bdZlh ^hklb'_g dhfi_l_gp</pre>	<pre>GZbf_gh\Zgb_ jZa^_eh\ l_f nhjfZ u`ijhf_'mlhqghc Zll_klZ</pre>	<pre><b^u mq_[ghc jZ</pre>	<pre>Dhglj ZdlgZy jZ</pre>	<pre>#</pre>	<pre>ijZdlbq_kd ih^]hjh\dZ</pre>	<pre>Zev qZk KZfhklh jZ[hIZ</pre>	<pre><b^u b nhjfu dhgljhevg f_jhijbylbb[_ki_qb\Zxsb_ kh\hdmighklb l_dmsbc d mki_\Z_fhklb nhjfu ijhf_'mlhqgh]h dhg mki_\Z_fhklb</pre>
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B> ID	JZa^_e						Nhjfu l_dms_]h dhglj
B> ID	L_fZ 'H[m\v"						ih jZa^_em
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	JZa^_e						ih jZa^_em
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	Zkkhjlbfglgmx fZljbpm ieZldh\ b l_dklbevghc]ZeZgl_j_b						

<p>leZgbjm_f dhgljhebj j_amevlZ hk\h_gb dh^u nhjfbjm_fh dhfi_l_gpb bg^bdZlh ^hklb'_g dhfi_l_gp</p>	<p>GZbf_gh\Zgb_jZa^_eh\ l_f nhjfZ u ijhf_'mlhqghc Zll_klZ</p>	<p>qZk E_dpbb</p>	<p><b^k DpZ ijZdlbq_kd azgylby</p>	<p>mq_[ghc ZdlgZy jZ #</p>	<p>gZy ijZdlbq_kd ih^]hlh\ddZ</p>	<p>zev Zfhlh jZ[hIZ</p>	<p><b^u b nhjfu dhgljhevg f_jhijbylbb[_ki_qb\Zxsb_ kh\hdmighklb l_dmsbc d mki_\Z_fhklb nhjfu ijhf_'mlhqgh]h dhg mki_\Z_fhklb</p>
	<p>^ey Z\lhjkdhc dhee_dpbb BLH=H aZ k_f_klj AZq_l k h</p>						<p>AZq_l k hp_gdhc lj_a_glZpby Z\lhjkdh ih \k_f jZa^_eZf BZkk h jI bafZ glgkwo i_fjZljbp ^ey dhee_dpbb HI_lblv gZ \hijhku il</p>

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L_fZ	<b^u kh\j_f Nhjfu ghkhqghc h[m\b b dZ[em d	DgZkk bhm[mdZp by ih \b^Zf h[m\b qZkNb b dZ[emdZ JZkkfhlj_lv gZl Zb kbg_l_bq_kdb_ dh'__ggu_ fZl_j
L_fZ	Hkgh\gu_ d '_gkdhc fm'kdh h[m\b Nhjfu ih fZl_jbZeu	hlg_kd_jnb_dpb_b_b_oZjZdl_jbkIbdb hkgh d[m\b_l_kd_h_cZ\lhjkdhc dhee_dpbb 'Kh i h h s v x \$GREH 3KRWRVKRS \$GR 'HVLJQ kha^Zlv k_ahggmx Zkkhjlb ^ey Z\lhjkdhc dhee_dpbb
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L_fZ	Hkgh\gu_ d]heh\guo m[hjh\	G_ljZ^bpbhg b b o d k l b f h v d u _ r _ j k l y g u _ f Z l _ j b Z e u]\heh\guo m[hjh\ @_kldb_ b fy]d dhgkljmdpbc]heh\guo m[hjh\ K i h f h s v x \$GREH 3KRWRVKRS \$GR 'HVLJQ kha^Zlv k_ahggmx Zkkhjlb]heh\guo m[hjh\ ^ey Z\lhjkdhc d
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L_fZ	GZa\Zgb_ gZagZq_gby ieZl	Z_h[fa_hju kh\j_f_gghc fh^u ih ljZ^bp d h \ j Z ^ b p b h g g h f m b k i e v a h \ Z g b x i K i h f h s v x \$GREH 3KRWRVKRS \$GR 'HVLJQ kha^Zlv k_ahggmx Zkkhjlb ieZldh\ b l _ d k l b e v g h c] Z e Z g l _ j _ b

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JZa^_e	leZldb b l_dklbevgZy]ZeZgl_j_y		
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mq_[gh]h ijhp_kkZ b jZkibkZgb_f

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ih\ur_gguc		<p>ohjhrh aZql_gh aZql_gh</p>	<p>H[mqZxsbcky hrh[hkgh\Zggh ba ZgZebabjm_l b kb bamq_gguc fZl_jb ij_^iheZ]Z_l dhfi oZjZdl_j ZgZebaZ hl_l hljZ'Z_l ih agZgb_fZl_jbZeZ g_agZqbl_evgufb ^himkdZ_l _^bgbb hrb[db</p>	<p>H[mqZxsbcky ZkllZlhqgh ih^j ZfZllgabbmihl kms baeZqllh_l bamq_g eijskqubl b jZkdju fhakghc nhjf_ h hl_l hljZ'Z_l agZ iljh[j_d b qb kdh]h igZdlbgqjknahujh ^himkdZy kms_kl g_lhqghkl_c</p>	<p>H[mqZxsbcky ihdZa ijbf_g_gb_kh\j_f h[hym^h\Zgby bgkl fZffghZ h[_ki_q h\h\ghklv d bggh h\uevghklb]_g_gh gh\uo b mgbdZevgu !_]jZpbx b kbg ljZ^bpbhgguo dhgp _g_j_r_gb_ghua^Zgb_Z\lhjkdb gZ [Za_gh\uo ih^o</p>
[Zah\uc		<p>m^h\e_ aZql_gh m^h\e_l\hj aZql_gh</p>	<p>lH[hrgq]Z_xesvbgdk y bkiulu\Z_l k_jvz baZejmg^hg_gby \ ij l_hj_lbq_kdbo ihe j_r_gbb ijZdlbq_k ijhn_kkbhgZevghc gZijZ\e_gghklb hl_l hljZ'Z_l \ knhjfbjh\Zgg_u_ g kh^_j'Zsb_g_agZ ijh[_eu agZgby]jm[u_ hrb[db</p>	<p>H[mqZxsbcky zag^u_fhgklbjm_l f_lj_g bq_kdb_ag hkghhg hij b mq_[g d b k p a b Z e b g u \ h g_h[oh^bfhf ^ey hk\h_gby HHHI p_helhf_l hljZ'Z_l a g[hZah\hf mjh\g_l_h qbljZevgbu_kdh]h f ^h[m_kfd_Zxlg_yh[oh^bfhf ^ey ^Zevg_cr_c mq_[u b ij_^klhys_c jZ[hlu ih ijhnbex h[mq_gby</p>	<p>H[mqZxsbcky ihdZa ijbf_g_gb_kh\j_f h[hym^h\Zgby bgkl fZffghZ h[_ki_q h\h\ghklv d bggh ^Zevgevgghkbb bgl_]jZpbx ljZ^bpb gZhgby_igZc \ [m^ms_ghua^Zgb_Z\lhjkdb Zah\hf mjh\g_l_hjk Zah\hf mjh\g_l_hjkdb</p>
gbadbcb		<p>g_m^h\ g_aZql_gh</p>	<p>el[lm q]Zbxls_bavkgyh ^_fhgklbjm_l njZ]f_glZjgu_agZgby l_hj_lbq_kdh]h]jm[u_ hrb[db ij b _]h baeh'_gbb gZ aZgylbyo b \ o - hl_l hljZ'Z_l hikmkl\b_agZgbc gZ [Zah\hf mjh\g_l_hjkdb fZl_jbZeZ \ h[t_f_g_h[oh^bfhf ^ey ^Zevg_cr_c m</p>		

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ljb ijh_^_gbb dhgljhey kZfhklyhl_evghc jZ[hlu h[mqZxsboky l_dms_]h
 'ljb_dlbjh_Zgbx Zdk_kkmZjh_ ijh_jy_lky mjh_gv knhjfbjh_Zgghklyb m h[mqZ
 h[mq_gby ih ^bkpbimedZga_Zg g b o m e x Z a ^ _ e _ gZklyhys_c ijh]jZffu

Nhjfu l_dms_]h dhgljhey mki_Z_fhklyb ijbf_ju lbi h_uo aZ^Zgbc

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	ebijklh_dlZ ih aZ^Zgbyf jZa^_eZ	BgbyfkljZpbb ih aZ^Zgbyf jZa^_eZ ba f_lh^bq_kdbb fZl_j
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	ebijklh_dlZ ih aZ^Zgbyf jZa^_eZ	BgbyfkljZpbb ih aZ^Zgbyf jZa^_eZ ba f_lh^bq_kdbb fZl_j
	ebijklh_dlZ ih aZ^Zgbyf jZa^_eZ	BgbyfkljZpbb ih aZ^Zgbyf jZa^_eZ ba f_lh^bq_kdbb fZl_j

Djbl_jbb rdZeu hp_gb_Zgby l_dms_]h dhgljhey mki_Z_fhklyb

GZbf_gh_Z hp_ghqgh kj_^kl_Z dhgljhev hp_ghqgh f_jihjbylby	Djbl_jbb hp_gb_Zgby	RdZeu hp_gb_Zgby
		[Zeevg kbkl_fZ lylb[ZeevgZy kbkl_fZ
ljkfhij b h[km'^_gb_ ijh_dlh_ ih	ljb_dl_uiheg_g H[mqZxsbcky ijh^_fhgkljbjh_Ze]em[hdb_agZgby Z\bkjkljebgu [ueb^Zgu kh^_j'Zl_evgu_ ihegu_ ijZ\bevgu_ b dhgdj_lg ihl_lu gZ_k_ hijhku	
	ljb_dl_uiheg_g ihghklvx H[mqZxsbcky ijZ\bevg h_uihegbe aZ^Zgb_	

GZbf_gh\Z hp_ghqgh kj_^kl\Z dhgljhevg hp_ghqgh f_jhijbylby	Djbl_jbb hp_gb\Zgby	RdZeu hp_gb\Zgby	
		[Zeevg kbkl_fZ	lylb[ZeevgZy kbkl_fZ
jZa^_eZf	h^gZdh bf_xlky g_agZqbl_evgu_ g_lhgghklb ij_^klZ\e_g g_^hkIZI		
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	ljh_dl \uiheg_g g_ iheghklvx H[mqZxsbcy keZ[h hjb_glbjm_lky \ fZI_ iehoh \eZ^_l ijhn_kkbhgZevghc l_jfbgheh]b_c ij_^klZ\e_g g_^hkIZIhgq		
ljh_dl g_ \uiheg_g H[mqZxsbcy g_ kijZ\beZkv k aZ^Zgb_f gZ mjh\g_ ^hkIZIhgghf ^ey ijhkIZ\e_gby iheh'bl_evghc hp_gdb			

ljhf_'mlhqgZy ZII_klZpby

NhjfZ ijhf_'mlh ZII_klZpbb	Lbih\u_ dhgljhevgu_ aZ^Zgby b bgu_ fZI_jbZeu ^ey ijh_^_gby ijhf_'mlhqghc ZII_klZpbb
k_f AZq_	>_fhgkljZpby Z\lhjkdh]h ihjlnhebh k ijh_dlhf Zkkhjlbfglghc mq_[ghc ^bkpbiebg
k_f AZq_l k	hp_gdhc >_fhgkljZpby]hlh\h]h ihjlnhebh k iheguf jZa^_eZ Z\lhjkdhc dhee_dpbb

Djbl_jbb rdZeu hp_gb\Zgby ijhf_'mlhqghc ZII_klZpbb mq_[ghc ^bk

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GZbf_gh\Zgb_ hp_ghqgh]h kj_^kl\Z		[Zeev kbkl_fZ	lylb[ZeevgZy kbkl_fZ
k_f_klj AZ	ljh_dl ij_^klZ\e_g ih jZa^_em b	\ iheghf h[axqf_l_gh	eZ^_

ljb bkihevah\Zgbb [Zeevgghc kbkl_fu [Zeeu jZkij_^eyxly ke_^mxsbf h[jZahf qZklv ba [Zeeh\ h\h^bly
jZa^_ey_lky f_^m \k_fb nhjfZfb l_dms_]h dhgljhey k mdZaZgb_f [Zeeh\ b djbl_jb_\ ih khh_\lkl\mxsbf nhjfZf <
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NhjfZ ijhf_'mlhq Zll_klZpbb	Djbl_jbb hp_gb\Zgby	RdZeu hp_gb\Zgby	
GZbf_gh\Zgb_ hp_ kj_^kl\Z	ghqgh]h	[Zeev kbkl_fZ	lylb[ZeevgZy kbkl_fZ
	g_h[oh^bfufb mf_gbyfb b gZ\udZfb ijb \uiheg_gbb ihjlnhebh HI_l gZ \hijhku g_ kh^_j'bl nZdlbq_kdbo hrb[hd b oZjZdl_jbam_]]em[bghc iheghlhc m_j_gghkagZgbyfhgkljbjm_l [Zah\u_] ^bkpbiebg		
	ljh_dl ij_^klZ\e_g ih jZa^_em b \ iheghf h[taZq_l_gbZ^_ g_h[oh^bfufb mf_gbyfb b gZ\udZfb ijb \uiheg_gbb Z\lhjkdh]h ihjlnhebh HI_l gZ \hijhku g_ kh^_j'bl nZdlbq_kdbo hrb[hd b m_j_gghklvx ^_fhgkalgZgbyl^[Zkgh]ue_bgu ^himkdZ_l g_kms_kl_ggu_ nZdlbq_kdb_ hrb[db dhlhju_ kihkh[_] bkijZ\blv kZfhklhyl_evgh		
	<eZ^__l g_h[oh^bfufb mf_gbyfb b gZ\udZfb ijb \uihaeZq_l_gb Z\lhjkdh]h ihjlnhebh ljh_dl ij_^klZ\e_g ih jZa^_em b g_ iheghf h[t_f_ HI_l gZ \hijhkaZgbyfhgkljbjm_l [Zah\u_ ^bkpbie^hgiukdZ_l nZdlbq_kdb_ hrb[db		
	ljh_dl ij_^klZ\e_g ih jZa^_em b g_ \ ih eghfGh[aZq_l_gh H[mqZxsbcy h[gZjm'b\Z_l kms_kl_ggu_ ijh[_eu \ agZgbyo hkgh\gh]h mq_[gh]h fZl_jbZeZ ^himkdZ_l ijbgbibZevgu_ hrb[db \uiheg_gbb ij_^mkfhij_gguo ijh]jZffhc ijZdlbq_kdbo aZ^Zgbc		
k_f_klj AZq_l k	hp_gdhc ljh_dl b jZa^_eu ij_^klZ\e_g \ iheghf g_h[oh^bfufb mf_gbyfb b gZ\udZfb ijb \uiheg_gbb Z\lhjkdh]h ihjlnhebh HI_l gZ \hijhku g_ kh^_j'bl nZdlbq_kdbo hrb[hd b oZjZdl_jbam_lky]em[bghc iheghlhc m_j_gghklvx ^_fhgkljbjm_a g[Zgaby\ u^bkpbiebg		
	ljh_dl b jZa^_eu ij_^klZ\e_g \ iheghf h[t_f_ <eZ^_ g_h[oh^bfufb mf_gbyfb b gZ\udZfb ijb \uiheg_gbb Z\lhjkdh]h ihjlnhebh HI_l gZ \hijhku g_ kh^_j'bl nZdlbq_kdbo hrb[hd b oZjZdl_jbam_lky iheghlhc agZgbyl jbjm_l [Zah\u_ ^bkpbiebg gh ^himkdZ_l g_kms_kl_ggu_ nZdlbq_kdb_ hrb[db dhlhju_ kihkh[_g bkijZ\blv kZfhklhyl_evgh		

NhjfZ ijhf_'mlhq Zll_klZpbb	Djbl_jbb hp_gb\Zgby	RdZeu hp_gb\Zgby
GZbf_gh\Zgb_ hp_ghqgh]h kj_^kl\Z		[Zeev kbkl_fZ lyIb[ZeevgZy kbkl_fZ
	<eZ^__l g_h[oh^bfufb mf_gbyfb b gZ\udZfb ijb \uiheg_gbb Z\Ihjkdh]h ihjlnhebh ljh_dl b jZa^_eu ij_^klZ\e_g \ iheghf h[t_f_ HI_l gZ \hijhka gZgbygkljbjm_l [Zah\u_ ^bkpbiebg_u ^himkdZ_l nZdlbq_kdb_ hrb[db	
	ljh_dl ij_^klZ\e_g g_ \ iheghf h[t_f_ H[mqZxsbcky h[gZjm'b\Z_l kms_kl_ggu_ ijh[_eu \ agZgbyo hkgh\gh]h mq_[gh]h fZI_jbZeZ ^himkdZ_l ijbgbibZevgu_ hrb[dl	

Djbl_jbb rdZeu hp_gb\Zgby dmjkh\hc jZ[hlu dmjkh\h]h ijh_dIZ g

NhjfZ ijhf_'mlh Zll_klZpbb	Djbl_jbb hp_gb\Zgby	RdZeu hp_gb\Zgby
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ljb bkihevah\Zgbb [Zeevg hc kbkl_fu [Zeeu jZkij_^eyxIky ke_^mxsbf h[jZahf qZklv ba [Zeeh\ hI\h^bIky
jZa^_ey_lky f_`^m \k_fb nhjfZfb l_dms_]h dhgljhey k mdZaZgb_f [Zeeh\ b djbl_jb_\ ih khhI_lkl\mxsbf nhjfZf <
[Zeeh\ jZ\gh

Kbkl_fZ hp_gb\Zgby j_amevlZlh\ l_dms_
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Hp_gdZ ih ^bkpbiebg_ \uklZ\ey_lky h[mqZxs_fm
ijhf_'mlhqghc Zll_klZpbb

NhjfZ dhgljhey	[ZeevgZy	lylb[ZeevgZy kbkl
L_dmsbc dhgljhev	jhkfhlj jZ[hI	aZql_gh
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Ihemq_gguc kh\hdmiguc j_amevlZl dhg_jlbjm_
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	aZq_l	aZq_l
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-	M^h\e_l\hjbl_evgh aZql_gh	
-	G_m^h\e_l\hjbl_evgh g_ aZql_gh	g_ aZql_gh

H;J:AH<:L?EVGU? L?OG'HEH = BB

J_ZebaZpby ijh]jZffu ij_^mkfZljB\Z_l bkiheva
ke_^mxsbo h[jZah\Zl_evguo l_ogheh]bc

ijh[e_fgZy e_dpby

ijh_dlgZy ^_yl_evghklv

ijh_^_gb_ bgl_jZdlb\guo e_dpbc

]jmiih\uo ^bkdmkkbc

ihbkd b h[jZ[hldZ bgnhjZpbb k bkihevah\Zgb_f k_lB

bkihevah\Zgb_ gZ e_dpbhgguo aZgylbyo \b^_hfZl_jb

IJ:DLBQ?KD:Y IH>=HLH<D:

IjZdlbq_kdZy ih^]hIh\dZ \ jZfdZo mq_[ghc ^bkp
ijZdlbq_kdbo ija_Z^gny kb ZljB\Zxsbo mqZklb_ h[mqZx

hl^_evguo we_f_kg\y aZgylby [m^ms_c ijhn_kkbbhg

Ijh\h^yIkly^_evgu_ aZgylby e_dpbhgggh]h lbiZ

i_j_^Zqm mq_[ghc bgnhjZpbb h[mqZxsbfky dhl

\uiheg_gby ijZdlbq_kdhc jZ[hlu

GZbf_gh\Zgb_ mq_[guo Zm^ fZkl_jkdbo [b[ebhl_d kihj ^ey ojZg_gby b ijhnbeZd h[kem'b\Zgby mq_[gh]h h[HkgZs_gghklv mq_[guo Zm^b fZkl_jkdbo [b[ebhl_d kihj ihf_s_gbc ^ey ojZg_gby b ij h[kem'b\Zgby mq_[gh]h h[h
ihf_s_gby ^ey kZfhklyl_ h[mqZxsboky	HkgZs_gghklv ihf_s_gbc ^ey jZ[hlu h[mqZxsboky
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ihf_s_gby ^ey kZfhklyl_ h[mqZxsboky	HkgZs_gghklv ihf_s_gbc ^ey jZ[hlu h[mqZxsboky
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FZl_jbZevgh l_ogbq_kdh_ h[_ki_q_gb_ mq_[gh
bkihevah\Zgb_f we_dljhggh]h h[mq_gby b ^bkIZgpb

G_h[oh^bfh_ h[IZjZf_lju	L_ogbq_kdb_ lj_[h\Zgb
l_jkhgZevguc d ghml[md ieZgr_l dZf_jZ fbdjhnhg ^bgZfbdb ^hklmi \ k_lv	h<fiψx[ljZma_j Hi_jZpbhggZy Bgl_jg_bgl_jg_l	<_jkby ijh]jZffgh]h h &KURPH 2SHUD)LU Yg^_dk ;jZma_j kbkl_fZ <_jkby ijh]jZffgh :LQGRZV PDF26 lhklhyggZy kdhjhklv

L_ogheh]bq_kdh_ h[_ki_q_gb_ j_ZebaZpbb ijh
bkihevah\Zgb_f we_f_glh\ we_dljhgghc bgnhj
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MQ?;GH F?LH>BQ?KDH? B BGNHJF:PBHGGH? H;?KI?Q?GB? MQ?;GHC >BKPB

i i	: \ I h j u	G Z b f _ g h \ Z g b _	< b ^ b a ^ m q _ [g b F I b ^ j	B a ^ Z I _ e v k	= h ^ b a ^ Z g	: ^ j _ k k Z c I Z W b e b w e _ d I j h g g h f l	D h e b q _ k I \ h w d a _ f i e y Z h \ [b [e b h I _ d _ M g b \ _ j k b I _ I
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F _ I h ^ b q _ k d b _ f Z I _ j b Z e u m d Z a Z g b y j _ d h f _ g ^ Z p b b i h h k \ h _ g b x ^ b k p b i e b g u Z \ I h j h \							

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J_kmjku we_dljhgghc [b[ebhl_db bgnhjfb
b ijhn_kkbhgZevgu_ [Zau ^Zgguo

ii	We_dljhggu_ mq_[gu_ ba^Zgby we_dljhggu_ h[j	Zah
	W;K 'E <u>KWWS</u> <u>ZZZ</u> <u>H</u> <u>ODQERRN</u> <u>FRP</u>	
	'=QDQLXP FRP" gZmqgh ba^ZI_evkdh]h p_glj	Z '
	<u>KWWS</u> <u>]ODQLXP</u> <u>FRP</u>	
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	Ijhn_kkbhgZevgu_ [Zau ^Zgguo bgnhjZpbhggu_	ki
	KWWS ZZZ PRVVKRHV FRP	
	KWWS ZZZ YLWD EDJV UX	
	KWWS ZZZ VKDSR FRP	
	KWWS ZZZ SURIDVKLRQ UX	

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ii	Ijh]jZffgh_ h[_ki_q_gb_	J_d\bablu ih^I_j'^Zxs_]	h
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	3URWRW\SLOJ6NHWFK8	Sdhg1jP@GHOLQW:IRU	Zd
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EBKL MQ?L: H;GH<E?GBC J::HQ?C IJH=J:FFU MQ?
 >BKPBIIEBGU FH>MEY

< jZ[hqmx ijh]jZffm mq_[ghc ^bkpbiebg u fh^me
 ml_j'^^_gu gZ aZk_^Zgbb dZn_^ju

ii]h^ h[gh\ e_ JI>	oZjZdl_j baf_g_gbc h[g k mdZaZgb_f jZa^_e	ghf_j ijhldh b ^ZIZ aZk_ dZn_^ju